

## ENVIRONMENTAL POLICY

At SkyNet Worldwide Express we recognise the environmental impact of our operations and are committed to minimising it. We aim to continually enhance our environmental management practice with a focus on monitoring and improving performance in keeping with customer and societal expectations.

This Policy applies to all SkyNet sites, employees and others working on our premises and aligns to the ISO 14001 standard. It is endorsed and supported by SkyNet Senior Management.

To support the implementation of this policy SkyNet will:

- Develop a management plan(s) including medium to long-term objectives and targets, supported by tactical delivery plans with clear roles and responsibilities.
- Define performance metrics for our key environmental impacts.
- Establish the required data collation processes to enable tracking and reporting of performance against objectives and to meet customer requirements.
- Provide the necessary training, instruction and information to enable our colleagues to deliver.
- Work with customers and business partners.

Our focus will be on the following key issue areas:

### Reducing Carbon Emissions

We are committed to better understanding and reducing our carbon impact as a business. We will:

- Quantify our emissions across all three scopes, to understand our environmental impact and identify areas of improvement, with the goal of being NetZero by 2050 in line with national and international climate targets.
- Develop and implement a carbon reduction strategy across all our operations as a first step towards an interim carbon neutral goal.
- Collaborate with our suppliers to implement best practice and to reduce our supply chain emissions.
- Develop an offer of carbon-neutral shipping options and transparent carbon footprint reports for our clients until we are able to reach NetZero.

### Energy Efficiency

We will reduce the carbon emissions arising from our assets. We will:

- Measure and develop a plan to reduce the operational energy consumption of our buildings.
- Reduce the carbon intensity of our operational energy consumption by moving to lower/zero carbon sources where opportunities allow.
- Reduce the carbon intensity of our fleet operations.

### Waste Management

We will reduce the impact of our operational waste generation and disposal by applying the principles of the Waste Hierarchy. We are committed to:

- Expand our use of reusable and recyclable materials across all our operations and segregate our operational waste to maximise recycling opportunities.
- Explore partnerships with suppliers who prioritize resource reuse and waste reduction.
- Use and promote sustainable products whenever possible.

### **Water Conservation**

We commit to completing water audits across all our branches with a view to developing and implementing a plan to reduce consumption, to include specific water reduction targets and installation of water saving technologies where appropriate.

### **Pollution Prevention**

We will manage our operations and our assets in a manner that minimises emissions to land, water and air.

### **Compliance**

We commit to follow and comply with environmental laws and regulations related to transportation, energy use, management and emissions.

We are committed to continual improvement and to following the principles of best practice environmental management and reporting set out in ISO 14001, ISO 14083 and the GLEC framework.

### **Monitoring and reporting**

We commit to working towards the regular monitoring and public reporting of our environmental performance. We aim to have our progress evaluated annually and to publish updates on our sustainability goals through our website and corporate reports.