

Environmental Policy Document

SkyNet Worldwide Express

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Actions taken to reduce SkyNet's impact on the environment

At SkyNet we are aware of its impact on the environment in terms of carbon emissions and waste within the UK and have taken the necessary actions to offset our carbon emissions by investing in a tree planting project based in Ghana. This project is 100% SkyNet operated and our 1st goal is to plant 142 thousand trees. We constructed a brand new state of the art environmentally friend warehouse facility to reduce energy usage in day to day operations.

Our facility has achieved an "A" rating for energy performance and our building emission rate for this building is 8.2kg which is half of the UK benchmark emission rate. We have solar panels and electric vehicle charging points

SkyNet vehicles are making in excess 1.1 million miles per annum and it is policy to monitor our mileage in terms of our carbon footprint. In a bid to offset our carbon output SkyNet are adopting alternative environmental initiatives, such as tree planting.

The natural progression in the distant future is to update our fleet to electric vehicles.

Currently we do not produce large amounts of waste or excessive emissions or polluted effluence. We recycle all recyclable waste; ensure our vehicles are operated at full capacity on fully optimised routes.

As a service sector company and do not manufacture any commodities.

Transport and Vehicle Fleet

The people responsible for the vehicle fleet are the Transport Manager at our Head Office location and the Transport Controllers in each of our branch locations. The vehicles used are at Euro standard 6. Our fleet also includes 2 electric small vans, 1 electric car and 3 7.5-ton Hybrid vehicles.

Our vehicle fleet is partly wholly owned and partly sub-contract.

The Transport Manager and Controller at each location ensures regular servicing and vehicle checks of our wholly owned fleet to minimise emissions and roadway pollutants. The Company always ensures all vehicle waste products are disposed of in a responsible manner through an appointed agent where guarantees for responsible disposal are offered.

We ensures our sub-contract fleet maintain their vehicles to minimise emissions and roadway pollutants. The Company, wherever possible, encourage it's drivers to use low sulphur diesel to minimise pollutants.

We encourage our transport manager/controllers to plan the logistics of the fleet to minimise mileage and therefore wear and tear on vehicles which could lead to roadway pollutants and vehicle fuel emissions. We also encourage our customers to provide accurate delivery address information 1st time to maximise 1st delivery rates and to choose PUDO (Pick Up Drop Off) points.

We seeks to pro-actively reduce the impact of its fleet on the environment by encouraging proper future servicing in line with manufactures guidelines, use of recycled/remoulded tyres where considered safe and the continued responsible disposal of vehicle waste products.

We will encourage the use of any future developed emission reducing fuels and lubricants.

Use of Light Power and Water

Light

We encourage the use of low energy lighting in all its offices.

We encourage the savings of energy through a policy of turning off all electrical lights when not in use within our branch network. At SkyNet house, sensor lighting has been fitted throughout the building so the lights turn on when movement is detected.

Power

We encourage the saving of energy through a policy of turning off all electrical appliances when not in use.

12.3 % of our electricity is self-generated using solar panels.

We, where possible, encourage the use of low energy electrical appliances.

We ensure all heating systems are timed and can be centrally control to ensure best use of fuel and that emissions from this fuel are kept to a minimum.

We encourage heating appliances to be turned off when rooms are not in use.

Water

We encourage minimum water usage to ensure minimum water waste. At SkyNet house we have achieved a BREEAM category score of 100 for water efficiency. We have installed water fountains to reduce the use of single use plastic water bottles.

Waste

We ensure that all locations have a contractual waste disposal service to visit each of our premises on a weekly basis. We currently use DS Smith Ltd to recycle all of our shipping bags. We use Biffa to recycle our other recyclable waste such as paper, cans, and plastics.

We encourage each location to adopt a recycling policy and separate paper/plastic/office waste for the weekly contractual waste disposal service.

We only produce office waste.

We encourage the internal recycling of all paper prior to external recycling.

At SkyNet House, we transport all our waste to a local authority recycling centre as we are registered waste carrier.

Supplier Products

We encourage the use of recycled products where it does not disadvantage the Companies commercial position however, the Company would not consider using anything that would harm the environment to enhance its commercial position.

We seek to encourage the future use of recycled products where it can to minimise its impact on the environment.

J B Ellis

Environmental Policy Statement

As a consumer of resources SkyNet Worldwide recognises its responsibility to future generations. Acknowledging its contribution to the growing global environmental burden, it will follow business practices that promote sustainable development.

Our Environmental Policy must earn the confidence of employees, customers and the general public by demonstrating our commitment to complying with relevant environmental legislation and minimising pollution, resource use and waste through the continual improvement of performance in all areas of the Company.

To achieve good environmental management, we will:

- Identify every way in which the Company impacts on the environment;
- Monitor and review environmental impacts and emissions to comply with regulations and our environmental aspirations;
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment (including managing the impact of our transport activities);
- Consistently increase the awareness and provide briefings to all our employees and to ensure environmental responsibility is integrated into normal working practices;
- Work with our clients to share environmental awareness and good practice;
- Seek to use products that have the least possible environmental impact;
- Separate electrical equipment and apparatus to conform to WEEE Regulations;
- Reduce our consumption of resources (energy, materials, packaging), where feasible;
- Minimise waste through a commitment to re-use, recover or recycle and comply with the Waste Management Plans and Policies of clients;
- Identify routes for the storage, transfer and disposal of controlled waste under Duty of Care;

- Identify, prevent and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised;
- Introduce procedures to minimise pollution;
- Introduce procedures to prevent water wastage, pollution of surface water, water courses and drains;
- Limit or restrict noise pollution;

It is our duty to ensure that good environmental management is practised in all projects that we are involved in and we will seek to influence customers to demonstrate a positive environmental commitment.

The Company will communicate the Environmental Policy to all company employees and sub-contractors. It will be freely available to customers and the general public.

All employees and sub-contractors will enforce this Policy. The Financial Director is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this.